

September 6, 2023

Tommy Swearingen  
Director of Human Resources  
Hormel Foods Corporation

RE: Information Request

Dear Mr. Swearingen:

In order to adequately represent the interests of the bargaining unit employees of HORMEL FOODS CORPORATION represented by UFCW LOCAL's 663, 1155, 1473, 1996 and 431, I am requesting the following information for each bargaining unit.

1. As it pertains to Progyny, provide the following information. A detailed description of the services provided by Progyny, the cost per employee and the anticipated cost savings to the healthcare plan by providing this service.
2. Provide a detailed list, broke down by department and shift, of how many times (including the length of time) in the last twelve (12) months that employees were pulled off their bid job to perform jobs other than their bid job. This should include the name of the employee being pulled off their bid job, their department and shift, the job title of their bid job, the job title of the job they were moved to and the amount of time (hours/days) that the employee spent on the job they were moved to.
3. Provide a detailed list, broke down by department and shift, for employees who have bid on jobs in the last twenty-four (24) months and the length of time that passed before they were placed on the job they bid on. This should include the name of the employee, their department and shift, the title of the job they bid on, the date they were awarded the job, the date they were moved to the job they bid on and the date they were qualified or disqualified on the job they bid on.
4. All surveys that Hormel Foods performed or used regarding maintenance wage rates and turnover rates for the surrounding areas of each facility (i.e. Algona, IA, Atlanta, GA, Austin, MN and Beloit, WI).

I request that the information be supplied in an electronic format.

Please send the information to [rwong@ufcw663.org](mailto:rwong@ufcw663.org) and [mnemitz@ufcw.org](mailto:mnemitz@ufcw.org). If you have any questions regarding the information request or the format of your response, please feel free to contact Rena Wong at 612-865-4345 and e-mail at [rwong@ufcw663.org](mailto:rwong@ufcw663.org).

Sincerely,

Rena Wong  
President UFCW Local 663  
Hormel Chain Chair

Cc: Mark Lauritsen