

Minimum wage rates, effective 10/1/2023							
Classification:	Company Seniority						
	Less than 6 mo	6 mo - 1 yr	1 yr - 2 yr	2 yr - 3 yr	3 yr - 4 yr	4 yr - 5 yr	5+ yr
General Labor	\$18.60	\$19.10	\$19.60	\$20.60	\$21.60	\$22.60	\$23.60
Janitor	\$18.60	\$19.10	\$19.60	\$20.60	\$21.60	\$22.60	\$23.60
Machine Operator	\$19.10	\$19.60	\$20.10	\$21.10	\$22.10	\$23.10	\$24.10
Forklift Operator	\$19.10	\$19.60	\$20.10	\$21.10	\$22.10	\$23.10	\$24.10
Caseup Specialist I	\$19.00	\$19.50	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00
Caseup Specialist II	\$19.30	\$19.80	\$20.30	\$21.30	\$22.30	\$23.30	\$24.30
Caseup Specialist III	\$19.50	\$20.00	\$20.60	\$21.60	\$22.60	\$23.60	\$24.60
Lead	\$20.50	\$21.00	\$21.60	\$22.60	\$23.60	\$24.60	\$25.60
Maintenance Mechanic	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00
Waste Water Operator	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00

Machine Operator = Case Up Labeler Service Operator, Closing Machine Operator, Logging Machine Operator, Matrix Operator, Soft Can Operator

Caseup Specialist I = Qualified in 1 caseup job (e.g. Currie, EDL/Stacker, Brenton, Sleever)

Caseup Specialist II = Qualified in 2 caseup jobs (e.g. Currie, EDL/Stacker, Brenton, Sleever)

Caseup Specialist III = Qualified in 3+ caseup jobs (e.g. Currie, EDL/Stacker, Brenton, Sleever)

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General Labor	\$20.60	\$21.10	\$21.60	\$22.60	\$23.60	\$24.60	\$25.60
Janitor	\$20.60	\$21.10	\$21.60	\$22.60	\$23.60	\$24.60	\$25.60
Machine Operator	\$21.10	\$21.60	\$22.10	\$23.10	\$24.10	\$25.10	\$26.10
Forklift Operator	\$21.10	\$21.60	\$22.10	\$23.10	\$24.10	\$25.10	\$26.10
Caseup Specialist I	\$21.00	\$21.50	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00
Caseup Specialist II	\$21.30	\$21.80	\$22.30	\$23.30	\$24.30	\$25.30	\$26.30
Caseup Specialist III	\$21.50	\$22.00	\$22.60	\$23.60	\$24.60	\$25.60	\$26.60
Lead	\$22.50	\$23.00	\$23.60	\$24.60	\$25.60	\$26.60	\$27.60
Maintenance Mechanic	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00	\$29.00
Waste Water Operator	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00	\$29.00

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General Labor	\$22.60	\$23.10	\$23.60	\$24.60	\$25.60	\$26.60	\$27.60
Janitor	\$22.60	\$23.10	\$23.60	\$24.60	\$25.60	\$26.60	\$27.60
Machine Operator	\$23.10	\$23.60	\$24.10	\$25.10	\$26.10	\$27.10	\$28.10
Forklift Operator	\$23.10	\$23.60	\$24.10	\$25.10	\$26.10	\$27.10	\$28.10
Caseup Specialist I	\$23.00	\$23.50	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00
Caseup Specialist II	\$23.30	\$23.80	\$24.30	\$25.30	\$26.30	\$27.30	\$28.30
Caseup Specialist III	\$23.50	\$24.00	\$24.60	\$25.60	\$26.60	\$27.60	\$28.60
Lead	\$24.50	\$25.00	\$25.60	\$26.60	\$27.60	\$28.60	\$29.60
Maintenance Mechanic	\$25.00	\$26.00	\$27.00	\$28.00	\$29.00	\$30.00	\$31.00
Waste Water Operator	\$25.00	\$26.00	\$27.00	\$28.00	\$29.00	\$30.00	\$31.00