

Union Proposal to Miner's & Quisberg's - 11/29/23 at 7pm				
APPENDIX A				
MEAT DEPARTMENT				
	Effective 12/3/23	Effective 12/3/24		
Head Meat Cutter	\$30.94	\$32.44		
Journeyman	\$29.94	\$31.44		
Apprentices				
0-6 months	\$20.00	\$21.50		
6-12 months	\$21.00	\$22.50		
12-18 months	\$22.00	\$23.50		
18-24 months	\$23.00	\$24.50		
24-30 months	\$24.00	\$25.50		
20-26 months	\$25.00	\$26.50		
3+ years	\$29.94	\$31.44		
Wrappers				
0-6 months	\$16.00	\$17.50		
6-12 months	\$17.00	\$18.50		
12-18 months	\$18.00	\$19.50		
18-24 months	\$19.00	\$20.50		
24-30 months	\$20.00	\$21.50		
20-26 months	\$22.00	\$23.50		
3+ years	\$28.82	\$30.32		
T.O.S. or Over Scale	\$5.00	\$1.50		
GROCERY / BAKERY / DELI				
Department Heads				
	Effective 12/3/23	Effective 12/3/24		
Assistant Manager	\$29.83	\$31.33		
Produce Manager	\$29.83	\$31.33		
Frozen Dairy Manager	\$29.83	\$31.33		
Head Cashier Bookkeeper	\$29.83	\$31.33		
Deli Manager	\$29.83	\$31.33		
Bakery Manager	\$29.83	\$31.33		
Floral Manager	\$29.83	\$31.33		
Front End Manager	\$29.83	\$31.33		
Grocery Manager	\$29.83	\$31.33		
Pricing Manager	\$29.83	\$31.33		
T.O.S. or Over Scale	\$5.00	\$1.50		

Full-time Grocery/Bakery/Deli, Bakery Apprentice, and Pharmacy				
0-6 months	\$18.00	\$19.50		
6-12 months	\$19.00	\$20.50		
12-18 months	\$20.00	\$21.50		
18-24 months	\$21.00	\$22.50		
24-30 months	\$22.00	\$23.50		
20-26 months	\$23.00	\$24.50		
3+ years	\$28.83	\$30.33		
T.O.S. or Over Scale	\$5.00	\$1.50		
Part-time Grocery/Bakery/Deli, Extra Help, Youth, and Pharmacy Certified*, Non-Certified Technicians, Baggers, Custodial, Courtesy, Cleanup				
0-6 months	\$17.00	\$18.50		
6-12 months	\$17.50	\$19.00		
12-18 months	\$18.00	\$19.50		
18-24 months	\$18.50	\$20.00		
24-30 months	\$19.00	\$20.50		
20-26 months	\$19.50	\$21.00		
3+ years	\$20.00	\$21.50		
T.O.S. or Over Scale	\$5.00	\$1.50		
<i>*Certified Technician shall maintain \$1.50 premium above Non-certified Technician</i>				