

Union Proposal to Miner's & Quisberg's - 11/30/23 at 4pm			
<b>APPENDIX A</b>			
<b>MEAT DEPARTMENT</b>			
	Current	Effective 12/3/23	Effective 12/8/24
<b>Head Meat Cutter</b>	\$25.69	\$30.44	\$31.94
<b>Journeyman</b>	\$24.64	\$29.39	\$30.89
T.O.S or Over Scale		\$4.75	\$1.50
<b>Apprentices</b>			
	Current	Effective 12/3/23	Effective 12/8/24
Step 1	\$17.21	\$20.00	\$20.00
Step 2		\$21.00	\$21.00
Step 3	\$18.64	\$22.00	\$22.00
Step 4		\$23.00	\$23.00
Step 5	\$20.07	\$24.00	\$24.00
Step 6		\$25.00	\$25.00
Step 7	\$20.99	\$28.00	\$28.00
	\$24.64		
<b>Wrappers</b>			
	Current	Effective 12/3/23	Effective 12/8/24
Step 1	\$13.00	\$16.00	\$16.00
Step 2	\$13.75	\$17.00	\$17.00
Step 3		\$18.00	\$18.00
Step 4	\$15.03	\$19.00	\$19.00
Step 5		\$20.00	\$20.00
Step 6	\$16.19	\$21.00	\$21.00
Step 7		\$22.00	\$22.00
Step 8	\$16.93	\$23.00	\$23.00
Step 9		\$25.00	\$25.00
	\$18.50		
T.O.S. or Over Scale		\$4.75	\$1.50
<b>GROCERY / BAKERY / DELI</b>			
<b>Department Heads</b>			
	Current	Effective 12/3/23	Effective 12/8/24
<b>Assistant Manager</b>	\$24.86	\$29.61	\$31.11
<b>Produce Manager</b>	\$24.86	\$29.61	\$31.11
<b>Frozen Dairy Manager</b>	\$24.86	\$29.61	\$31.11
<b>Head Cashier Bookkeeper</b>	\$24.86	\$29.61	\$31.11
<b>Deli Manager</b>	\$24.86	\$29.61	\$31.11
<b>Bakery Manager</b>	\$24.86	\$29.61	\$31.11

<b>Other Department Managers</b>		\$29.61	\$31.11
T.O.S. or Over Scale		\$4.75	\$1.50
<b>Full-time Grocery/Bakery/Deli, Bakery Apprentice, and Pharmacy</b>	Current	Effective 12/3/23	Effective 12/8/24
Step 1	\$12.75	\$17.50	\$17.50
Step 2		\$18.50	\$18.50
Step 3	\$13.75	\$19.50	\$19.50
Step 4		\$20.50	\$20.50
Step 5	\$14.75	\$21.50	\$21.50
Step 6		\$22.50	\$22.50
Step 7	\$16.50	\$23.50	\$23.50
Step 8		\$24.50	\$24.50
Step 9	\$18.00	\$28.16	\$29.66
	\$19.55		
	\$23.41		
T.O.S. or Over Scale		\$4.75	\$1.50
Part-time Grocery/Bakery/Deli, Extra Help, Youth, and Pharmacy Certified*, and Non-Certified Technicians			
	Current	Effective 12/3/23	Effective 12/8/24
Step 1	\$12.75	\$16.00	\$16.00
Step 2	\$13.25	\$16.50	\$16.50
Step 3	\$14.25	\$17.25	\$17.25
Step 4	\$15.25	\$18.00	\$18.00
Step 5	\$16.50	\$18.75	\$18.75
Step 6	\$17.25	\$19.50	\$19.50
Step 7		\$20.25	\$21.75
T.O.S. or Over Scale		\$3.50	\$1.50
<i>*Certified Technician shall maintain \$1.50 premium above Non-certified Technician</i>			
Baggers, Custodial, Courtesy, and Cleanup			
	Current	Effective 12/3/23	Effective 12/8/24
Step 1	\$10.50	\$14.00	\$14.00
Step 2		\$14.50	\$14.50
Step 3	\$11.00	\$15.25	\$15.25
Step 4	\$11.50	\$16.00	\$16.00
Step 5	\$12.00	\$16.75	\$16.75
Step 6		\$17.50	\$17.50
Implementation: Current ees would slot in at step at least \$3.00 above current rate and all step progressions every 6 months.			