

Minimum wage rates, effective 10/1/2023

	Company Seniority						
Classification:	Less than 6 mo	6 mo - 1 yr	1 yr - 2 yr	2 yr - 3 yr	3 yr - 4 yr	4 yr - 5 yr	5+ yr
General Labor	\$18.50	\$19.00	\$19.50	\$20.50	\$21.50	\$22.50	\$23.50
Janitor	\$18.50	\$19.00	\$19.50	\$20.50	\$21.50	\$22.50	\$23.50
Machine Operator	\$19.00	\$19.50	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00
Forklift Operator	\$19.00	\$19.50	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00
Caseup Specialist I	\$18.80	\$19.30	\$19.80	\$20.80	\$21.80	\$22.80	\$23.80
Caseup Specialist II	\$19.10	\$19.60	\$20.10	\$21.10	\$22.10	\$23.10	\$24.10
Caseup Specialist III	\$19.50	\$20.00	\$20.50	\$21.50	\$22.50	\$23.50	\$24.50
Lead	\$20.50	\$21.00	\$21.50	\$22.50	\$23.50	\$24.50	\$25.50
Maintenance Mechanic	\$21.00	\$21.50	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00
Waste Water Operator	\$21.00	\$21.50	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00

Machine Operator = Case Up Labeler Service Operator, Closing Machine Operator, Logging Machine Operator, Matrix Operator, Soft Can Operator

Caseup Specialist I = Qualified in 1 caseup job (e.g. Currie, EDL/Stacker, Brenton, Sleever)

Caseup Specialist II = Qualified in 2 caseup jobs (e.g. Currie, EDL/Stacker, Brenton, Sleever)

Caseup Specialist III = Qualified in 3+ caseup jobs (e.g. Currie, EDL/Stacker, Brenton, Sleever)

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	Company Seniority						
Classification:	Less than 6 mo	6 mo - 1 yr	1 yr - 2 yr	2 yr - 3 yr	3 yr - 4 yr	4 yr - 5 yr	5+ yr
General Labor	\$20.40	\$20.90	\$21.40	\$22.40	\$23.40	\$24.40	\$25.40
Janitor	\$20.40	\$20.90	\$21.40	\$22.40	\$23.40	\$24.40	\$25.40
Machine Operator	\$20.90	\$21.40	\$21.90	\$22.90	\$23.90	\$24.90	\$25.90
Forklift Operator	\$20.90	\$21.40	\$21.90	\$22.90	\$23.90	\$24.90	\$25.90
Caseup Specialist I	\$20.70	\$21.20	\$21.70	\$22.70	\$23.70	\$24.70	\$25.70
Caseup Specialist II	\$21.00	\$21.50	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00
Caseup Specialist III	\$21.40	\$21.90	\$22.40	\$23.40	\$24.40	\$25.40	\$26.40
Lead	\$22.40	\$22.90	\$23.40	\$24.40	\$25.40	\$26.40	\$27.40
Maintenance Mechanic	\$22.90	\$23.40	\$23.90	\$24.90	\$25.90	\$26.90	\$27.90

Waste Water Operator	\$22.90	\$23.40	\$23.90	\$24.90	\$25.90	\$26.90	\$27.90
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	Company Seniority						
Classification:	Less than 6 mo	6 mo - 1 yr	1 yr - 2 yr	2 yr - 3 yr	3 yr - 4 yr	4 yr - 5 yr	5+ yr
General Labor	\$22.30	\$22.80	\$23.30	\$24.30	\$25.30	\$26.30	\$27.30
Janitor	\$22.30	\$22.80	\$23.30	\$24.30	\$25.30	\$26.30	\$27.30
Machine Operator	\$22.80	\$23.30	\$23.80	\$24.80	\$25.80	\$26.80	\$27.80
Forklift Operator	\$22.80	\$23.30	\$23.80	\$24.80	\$25.80	\$26.80	\$27.80
Caseup Specialist I	\$22.60	\$23.10	\$23.60	\$24.60	\$25.60	\$26.60	\$27.60
Caseup Specialist II	\$22.90	\$23.40	\$23.90	\$24.90	\$25.90	\$26.90	\$27.90
Caseup Specialist III	\$23.30	\$23.80	\$24.30	\$25.30	\$26.30	\$27.30	\$28.30
Lead	\$24.30	\$24.80	\$25.30	\$26.30	\$27.30	\$28.30	\$29.30
Maintenance Mechanic	\$24.80	\$25.30	\$25.80	\$26.80	\$27.80	\$28.80	\$29.80
Waste Water Operator	\$24.80	\$25.30	\$25.80	\$26.80	\$27.80	\$28.80	\$29.80