

Union Proposal to Miner's & Quisberg's - 12/11/23 at 9:30am			
APPENDIX A			
MEAT DEPARTMENT			
	Current	Effective 12/3/23	Effective 12/8/24
Head Meat Cutter	\$25.69	\$29.94	\$31.14
Journeyman	\$24.64	\$28.89	\$30.09
T.O.S or Over Scale		\$4.25	\$1.20
	Current	Effective 12/3/23	Effective 12/8/24
Apprentices			
Step 1	\$17.21	\$20.00	\$20.00
Step 2		\$21.00	\$21.00
Step 3	\$18.64	\$22.00	\$22.00
Step 4		\$23.00	\$23.00
Step 5	\$20.07	\$24.00	\$24.00
Step 6		\$25.00	\$25.00
Step 7	\$20.99	\$27.00	\$27.00
	\$24.64		
	Current	Effective 12/3/23	Effective 12/8/24
Wrappers			
Step 1	\$13.00	\$16.00	\$16.00
Step 2	\$13.75	\$17.00	\$17.00
Step 3		\$18.00	\$18.00
Step 4	\$15.03	\$19.00	\$19.00
Step 5		\$20.00	\$20.00
Step 6	\$16.19	\$21.00	\$21.00
Step 7		\$22.00	\$22.00
Step 8	\$16.93	\$23.00	\$23.00
Step 9		\$25.00	\$25.00
	\$18.50		
T.O.S. or Over Scale		\$4.25	\$1.20
GROCERY / BAKERY / DELI			
Department Heads			
	Current	Effective 12/3/23	Effective 12/8/24
Assistant Manager	\$24.86	\$29.11	\$30.31
Produce Manager	\$24.86	\$29.11	\$30.31
Frozen Dairy Manager	\$24.86	\$29.11	\$30.31
Head Cashier Bookkeeper	\$24.86	\$29.11	\$30.31
Deli Manager	\$24.86	\$29.11	\$30.31
Bakery Manager	\$24.86	\$29.11	\$30.31

	Other Department Managers		\$29.11	\$30.31
	T.O.S. or Over Scale		\$4.25	\$1.20
	Full-time Grocery/Bakery/Deli, Bakery Apprentice, and Pharmacy	Current	Effective 12/3/23	Effective 12/8/24
	Step 1	\$12.75	\$16.50	\$16.50
	Step 2		\$17.50	\$17.50
	Step 3	\$13.75	\$18.50	\$18.50
	Step 4		\$19.50	\$19.50
	Step 5	\$14.75	\$20.50	\$20.50
	Step 6		\$21.50	\$21.50
	Step 7	\$16.50	\$22.50	\$22.50
	Step 8		\$23.50	\$23.50
	Step 9	\$18.00	\$24.50	\$24.50
	Step 10	\$19.55	\$27.66	\$27.66
		\$23.41		
	T.O.S. or Over Scale		\$4.25	\$1.20
	Part-time Grocery/Bakery/Deli, Extra Help, Youth, and Pharmacy Certified*, and Non-Certified Technicians			
		Current	Effective 12/3/23	Effective 12/8/24
	Step 1	\$12.75	\$15.00	\$15.00
	Step 2	\$13.25	\$15.75	\$15.75
	Step 3	\$14.25	\$16.50	\$16.50
	Step 4	\$15.25	\$17.25	\$17.25
	Step 5	\$16.50	\$18.00	\$18.00
	Step 6	\$17.25	\$18.75	\$18.75
	Step 7		\$19.50	\$19.50
	Step 8		\$20.25	\$20.25
	T.O.S. or Over Scale		\$3.00	\$1.00
	<i>*Certified Technician shall maintain \$1.50 premium above Non-certified Technician</i>			
	Baggers, Custodial, Courtesy, and Cleanup			
		Current	Effective 12/3/23	Effective 12/8/24
	Step 1	\$10.50	\$14.00	\$14.00
	Step 2		\$14.50	\$14.50
	Step 3	\$11.00	\$15.25	\$15.25
	Step 4	\$11.50	\$16.00	\$16.00
	Step 5	\$12.00	\$16.75	\$16.75
	Step 6		\$17.50	\$17.50
	T.O.S. or Over Scale		\$3.00	\$1.00
	Implementation: Current ees would slot in at step at least \$1.90 above current rate and all step progressions every 6 months.			