



UNFI (Cub Foods) Contract			
April 1, 2023	March 4, 2024	Total Increase Over 2 Years	
Head Meatcutter	\$30.94	\$32.44	\$3.50
Journeyman	\$29.94	\$31.44	\$3.50

Lunds & Byerlys Contract			
March 3, 2023 / July 3, 2023	March 4, 2024	Total Increase Over 2 Years	
	\$32.24 / \$33.24	\$35.24	\$4.00
	\$29.50 / \$30.50	\$32.50	\$4.00

Last Union Proposal to Quisberg's & SuperOne			
December 3, 2023	December 8, 2024	Total Increase Over 2 Years	
	\$29.94	\$31.14	\$5.45
	\$28.89	\$30.09	\$5.45

Quisberg's & SuperOne "Final" Offer			
After Ratification	December 8, 2024	Total Increase Over 2 Years	
	\$27.19	\$28.19	\$2.50-\$3.50 ^x
	\$26.14	\$27.14	\$2.50-\$3.50 ^y

Department Heads	\$29.83	\$31.33	\$3.50
Full-time (top of scale)	\$28.83	\$30.33	\$3.50

	\$29.83	\$31.33	\$3.50
	\$28.83	\$30.33	\$3.50

	\$31.63 / \$32.63	\$34.63	\$4.50
	\$28.13 / \$29.13	\$31.13	\$4.00

	\$29.11	\$30.31	\$5.45
	\$27.66	\$27.66	\$5.45

	\$26.36	\$27.36	\$2.50-\$3.50 ^y
	\$24.00	\$24.00	\$2.50-\$3.50 ^y

Part-time (in progression)	Initial placement 2 steps up and 1 step progression (\$0.50-\$0.75) every 6 months*		\$2.25-\$3.00
Part-time (top of scale)	\$1.50 Increase	\$1.50 Increase	\$3.00
Part-time (top rate)	\$20.25	\$20.25	

	Initial placement 2 steps up and 1 step progression (\$0.50-\$0.75) every 6 months*		\$2.25-\$3.00
	\$1.50 Increase	\$1.50 Increase	\$3.00
	\$20.25	\$20.25	

	3 step progression (\$0.75) every 6 months**		\$3.00
	\$0.75 increase / \$0.75 increase	\$0.75 increase / \$0.75 increase	\$3.00
	\$18.75 / \$19.50	\$20.25 / \$21.00	

	Initial placement at least \$1.90 up and 1 step progression (\$0.75) every 6 months		\$3.40-\$3.75
	\$3.00 Increase	\$1.00 Increase	\$4.00
	\$20.25	\$20.25	

	Initial placement at least \$0.75 up and 1 step progression (\$0.75) every 1040 hours worked		\$1.50-\$3.25 ^y
	\$1.00 Increase	\$0.75 Increase	\$1.75-\$2.75 ^y
	\$18.00	\$18.00	

* PT Pharmacy initial placement 3 steps up

** PT hired after ratification will receive 2 step progression (\$0.50) every 6 months

Baggers, Courtesy & Clean (bottom step)	\$13.75	\$13.75	
Baggers, Courtesy & Clean (top step)	\$20.25	\$20.25	
Baggers, Courtesy & Clean (in progression)	Initial placement 2 steps up and 1 step progression (\$0.50-\$0.75) every 6 months*		\$2.25-\$3.00
Baggers, Courtesy & Clean (over scale)	\$1.50 Increase	\$1.50 Increase	\$3.00

	\$13.75	\$13.75	
	\$20.25	\$20.25	
	Initial placement 2 steps up and 1 step progression (\$0.50-\$0.75) every 6 months*		\$2.25-\$3.00
	\$1.50 Increase	\$1.50 Increase	\$3.00

	\$12.00	\$12.00	
	\$17.00	\$17.00	
	2 step progression (\$0.50) every 6 months***		\$2.00***
	\$0.75 increase / \$0.75 increase	\$0.75 increase / \$0.75 increase	\$3.00

	\$14.00	\$14.00	
	\$17.50	\$17.50	
	Initial placement at least \$1.90 up and 1 step progression (\$0.50) every 6 months		\$3.25-\$5.21
	\$3.00 increase	\$1.00 increase	\$4.00

	\$12.00	\$12.00	
	\$13.50	\$13.50	
	Initial placement at least \$0.75 up and 1 step progression (\$0.50) every 6-12 months		\$1.25-\$1.71
	\$0.50 increase	\$0.50 increase	\$1.00

*** 5+ yrs seniority: 3 step progression for total of \$3.00

^y Biggest increase represents an additional \$1 at Quisberg's if hired before July 2021