



July 13, 2023

Chrissy Meggers
cmeggers@hormel.com

Judy Callahan
jcallahan@hormel.com

Dear Chrissy and Judy,

It came to my attention this week that Hormel has not been providing the Union timely reports on injuries at the Austin, MN plant for at least the past six months.

This is a formal information request for the items listed below for the past two years to be sent to me as Excel spreadsheets by close of business on Monday, July 17, 2023 so that the Union bargaining committee may review and discuss at negotiations. Please let me know if a template would be helpful. If yes, I am happy to email one.

- 1) Worker Injury Logs, to include:
 - Employees' first and last name, shift, department
 - Date, time and description of injury
 - Analysis of the cause of injury, recommendations to prevent future injury and follow up on the implementation on those recommendations
 - Medical management and follow up provided by Hormel and Med/Core for the impacted employee

- 2) Plantwide Safety and Equipment / Facilities Repair Logs, to include:
 - Employees' first and last name, shift, department of individual who reported the safety and/or equipment / facilities repair issue
 - Date, time and description of the issues when first reported
 - Follow up and resolution steps, to include: dates and details of progress, estimated completion date and actual completion date

We look forward to your prompt response.

Sincerely,

A handwritten signature in black ink, appearing to be "Rena Wong".

Rena Wong, President
UFCW Local 663

Cc: Tommy Swearingen toswearingen@hormel.com